



**NATIONAL UNION OF METALWORKERS OF SOUTH AFRICA
WESTERN CAPE REGION**

**HARRY GWALA HOUSE
61 – 65 Voortrekker Rd
BELLVILLE
7530**

**P O Box 416
BELLVILLE
7535**

**Tel: (021) 945 3540
Fax: (021) 945 1808**

Fionak@numsa.org.za

OFFICE OF THE REGIONAL SECRETARY

REGIONAL CAREERS

Advertisement Category	Internal and External
Status of Advertisement	Replacement
Status of Vacancy	Permanent
Location of Vacancy	Western Cape Region
Date of Advertisement	01 September 2026

NUMSA hereby invites suitably qualified candidates
to apply for the following position within its
Western Cape Region:

REGIONAL MOTOR ORGANISER

Purpose of purpose:

The suitable candidate must develop mechanisms and strategies to increase regional Motor membership. The position holder must Co-ordinate, service, capacitate and organize Regional Motor Shopstewards Council and execute any instruction given by the Regional Secretary or through the Regional Secretary by Constitutional Structures

Requirements:

- Matric or equivalent qualifications;
- Knowledge and experience of Trade Unions, Bargaining Councils and CCMA;
- Knowledge and understanding of relevant Labour Legislation and case law;
- Knowledge of collective agreements within NUMSA sectors, especially Motor Sector;
- Knowledge and understanding of the objectives of SETA's;
- Knowledge and understanding of regulatory framework which informs Skills Development and Employment Equity;
- Computer literate;
- A valid driver's license and roadworthy vehicle;
- Be prepared to travel extensively;

Competencies:

- Multilingual with good communication skills;
- Even tempered coupled with good interpersonal skills;
- Be a self-motivated change agent with an enquiring mind;
- Solution-orientated team-player;
- Ability to multitask, organize and plan effectively;
- Ability to manage time and resources effectively;
- Ability to demonstrate initiative and co-ordinate effectively;



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- High-level report-writing skills;
- Facilitation & Mentoring skills;
- Conflict resolution and Negotiation skills;

Responsibilities:

- Development of mechanisms and strategies to increase regional Motor membership
- Co-ordinate, service, capacitate and organize Regional Motor Shopstewards Council
- Co-ordinate the participation of the region at MIBCO meetings
- Implement and execute national Motor programs
- Execute any instruction given by the Regional Secretary or through the Regional Secretary by Constitutional Structures

Closing date for applications: 11th September 2026

Applications may be submitted to the Regional Secretary at:

61-65 Voortrekker Road
Bellville
7530

OR

P.O Box 416
7535

Email : Fionak@numsa.org.za

Applicants please note:

NUMSA reserves the right not to make the appointment;

The interview process is guided by the principles and objectives of Employment Equity legislation;

Only shortlisted candidates shall be invited for an interview;

Shortlisted candidates shall be subjected to a competency/skills assessment;

If you are not contacted within **fourteen (14) days** of the closing date, kindly consider your application to be unsuccessful;

Applications from persons with disabilities are welcome;