



**NATIONAL UNION OF METALWORKERS OF SOUTH AFRICA
HLANGANANI REGION**

**Cnr Stanza Bopape & Eastwood Streets P.O Box 9805
Pretoria Pretoria
0002 0002**

Tel: (012) 342 4415/7

Lebohangm@numsa.org.za

REGIONAL CAREERS

Advertisement Category	Internal and External
Status of Advertisement	Replacement
Status of Vacancy	Permanent
Location of Vacancy	Hlanganani Region
Date of Advertisement	11th May 2026

NUMSA hereby invites suitably qualified candidates to apply for the following position within its Hlanganani Region:

LOCAL ORGANISER – GREAT NORTH LOCAL

Purpose of Position:

To recruit, organize and provide an effective service to members on all related matters.

Inherent Requirements:

- Grade 12 /Matric or equivalent qualification;
- Relevant qualifications and experience in the field;
- Knowledge and demonstrated interest in Trade Union movement, Bargaining Councils and CCMA;
- Knowledge of collective agreements within all NUMSA sectors;
- **Valid Driver's license with ownership of a roadworthy vehicle is a must;**
- Extensive Travel within the Region and working irregular unfixed hours which includes weekends and public holidays;

Competencies:

- Excellent written and verbal communication skills;
- Even-tempered coupled with good interpersonal skills;
- Be a self-motivated team-player who is able to work with minimal supervision;
- Ability to multitask, organize and plan effectively;
- Ability to manage time and resources effectively;
- Ability to demonstrate initiative;
- Conflict resolution and negotiation skills;
- Ability to recruit and negotiate effectively;

Responsibilities:

- Recruit and organize members into NUMSA
- Negotiate with employers on wages and working conditions of employment
- Prepare statements for cases in conjunction with regional legal department
- Attend and report to Local Shopsteward Council meetings and on Local campaigns
- Prepare reports for and on relevant meetings
- Advise shopstewards on and assist with labour matters



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- Represent members at enquiries, Bargaining Councils and CCMA
- Assist with the running of education programs for shopstewards and members
- Execute instructions given by Regional Secretary which includes building of SAFTU
- Building the local to its capacity of membership
- Recruitment for SRWP and participating in campaigns

Closing date for applications: 18TH May 2026

Applications may be submitted to the Regional Secretary at:

Cnr Stanza Bopape and Eastwood Streets

Pretoria, 0002

OR

P O Box 9805, Pretoria, 0002

Fax: (012) 342 4344

Email: Lebohangm@numsa.org.za

Applicants please note:

NUMSA reserves the right not to make the appointment;

The interview process is guided by the principles and objectives of Employment Equity legislation;

Only shortlisted candidates shall be invited for an interview;

Shortlisted candidates shall be subjected to a competency/skills assessment;

If you are not contacted within **fourteen (14) days** of the closing date, kindly consider your application to be unsuccessful;

Applications from persons with disabilities are welcome;