



**NUMSA signs wage agreement at Gautrain  
17 July 2025  
Press statement**

The National Union of Metalworkers of South Africa (NUMSA) has signed a new wage agreement for one year with the Bombela Operating Company which manages the Gautrain. The agreement was signed yesterday (16 July) and is valid from 1 July 2025 to the 30<sup>th</sup> of June 2026.

It is broken down in the following way:

1. We have negotiated a 4,25% wage increase across the board
2. Housing allowance from R1300 to R1400.
3. Night work/Transport allowance has increased from R112 to R125.
4. Night Shift allowance increased from R38 to R40 per hour
5. KPI bonus increased in terms of the wage increase at a rate of 4.25% from R9600 to R10 016.
6. The agreement will be backdated to the 1<sup>st</sup> of July.

NUMSA is satisfied with the agreement because it was negotiated under very difficult conditions of a low March CPI rate of 2.7%. One of the benefits of this agreement is that all of the allowances increased by more than the 4.25% across the board increase.

ENDS

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